



Safeguarding,
Health and Safety
Consultants

The Safety Scene

Making Sense of Safeguarding



The DfE have announced Information for all education settings:

Keeping children safe in education (KCSIE) 2025 is due out in July. As of 1st July, Courtney has 264 school policies to update in the summer/September to include KCSIE changes, so please send them across to courtney.allan@kymallanhsc.co.uk as soon as possible to get yours added to the list. Policy updates are a **FREE** service that can save you hours of time.

Here we are again, the end of another academic year. We made it!! Look out for the updated KCSiE, the draft of which is due out this month. We will highlight the changes and 'alert' it to schools before the end of term with model policies and procedures updated (where required) over the summer break in time for September. As always, have a wonderful summer - rest and enjoy - and we will see you again in September.

Kym Allan

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- In-court
- Slush drinks
- Martyn's law
- Free training
- AI in the classroom
- Recycling laws

STAR PERFORMERS

In this edition we are praising yet more of you who have achieved outstanding results in recent Health and Safety audits. Our congratulations go to:





Understanding and Responding to Sexualised Harm

Professor Simon Hackett will dive into the tough but crucial topics of harmful **sexualised behaviour, sexual harms, and child maltreatment**. With real-life insights and practical advice, he'll help us better understand the challenges and what we can do to keep children safer, sooner.



Understanding Allergies: Safety, Inclusion and Best Practice in Schools

Dr. Andrew Bright will cover the full scope of allergies, from mild to severe, and **tackles common myths** like the idea that a school can be completely 'nut free.' We will learn to **recognise allergy symptoms early** and look at essential facts about inhalers and AAls, including how many are needed, the importance of having spares, and ensuring easy access for those who need them. He will be available for questions after the session.



Education, Legislation and the Duty to Report

Carolyn Eyre will discuss what it really means to keep children safe in education today. From the **Children's Wellbeing and Schools Bill to mandatory reporting under the Crime & Policing Act**, we'll explore what's changing, what's expected, and how schools can stay ahead while putting student wellbeing first.



Tackling Toxic Masculinity and Digital Pressures in Education

Mike Thompson explores common views of **masculinity among many young people and how these are shaped by socio-cultural/digital influences**. He will cover the impact of online role models and media on young people, and present evidence-based approaches that schools can implement to foster more open-minded, positive, and aspirational attitudes.

From just
£165 + VAT

To book or for more
information
please visit
buytickets.at/kahsc



"Fantastic conference.
Guest speakers were
amazing and I feel I have
learnt a lot."

"Amazingly knowledgeable
speakers who drove
forward their talks with
relevant information for the
current needs of our
children. Geat signposting
given by all and useful
references and examples to
place things in to context or
'bring to life'."

"An excellent venue, good
social networking
opportunities, very well
prepared conference. Loved
it! Don't change a thing."

IN COURT & NOTABLE INCIDENTS

Member of public hit by falling branch - [Source](#)

An Academy has been fined and the contractor working on the tree has been given a suspended sentence after a member of public and their dog were hit by a falling branch causing serious injuries including broken ribs.

The facts:

- The Academy Trust did not check how the contractor was going to do the work and did not ask for any evidence of qualifications or experience
- The contractor had **no training or qualifications**
- The Trust allowed the contractor to continue to work the day after the accident (with added tape and cones)
- Work only stopped after HSE inspectors became aware of the accident and arrived while they continued the work.

The result:

- The Trust pled guilty to breaching the H&S at Work Act 1974 and were fined £20,000 and ordered to pay nearly £5k in court costs
- The contractor pled guilty to H&S at Work Act 1974 and was given a suspended prison sentence, to complete 100 hours of unpaid work and ordered to pay £1k in court costs.



The rope being used to tie to branches snapped during the tree felling work



Kitchen refurb at the school

Site supervisor fined after exposing school pupils to asbestos - [Source](#)

A site supervisor has been fined after he exposed primary school pupils and staff to asbestos during renovation work.

The site supervisor cut through asbestos insulating board using a circular saw, which resulted in asbestos fibres spreading throughout the school hall, which was subsequently used for two days by pupils and staff.

The result:

- The site supervisor was fined £1,800 and ordered to pay £4,720 in costs after pleading guilty to breaching Section 7(a) of the Health and Safety at Work etc Act 1974.



Food Standards Agency

Update: 19 June 2025

Advice on risk to children of glycerol in slush ice drinks



The Board endorsed advice that slush ice drinks containing glycerol are not suitable for children under seven and have also asked for this to be clearly communicated to parents and carers to develop a 'greatly enhanced voluntary approach' for industry to help manage glycerol intake in young children over the longer-term.

The updated advice applies to ready-to-drink slush ice drinks with glycerol in pouches and home kits containing glycerol slush concentrates. The brightly coloured drinks are designed to appeal to children - but most contain the naturally occurring sweetener glycerol, instead of sugar, to stop them freezing solid and give the slushy effect.

The researchers studied the cases of 21 2-7 year olds in the UK who needed emergency treatment soon after drinking a slushy product. Most lost consciousness and showed signs of low sugar and high acidity in the blood, four needed brain scans and one had a seizure. The below popular brands all contain glycerol/glycerine.



Free School Meals Update

The Government has announced a major expansion of its free school meals programme, meaning over 500,000 additional children will now be eligible for support.

This rollout, set to begin from September 2025, will target children in households receiving Universal Credit, ensuring that more pupils benefit from a nutritious meal during the school day.

Key points:

- An additional £600 million will be invested over the next two years to fund the expansion.
- The move supports both learning and wellbeing, helping to reduce hunger and improve focus in the classroom.
- Schools will receive guidance and support to implement the changes smoothly.

Martyn's Law

The Home Office has released a short video designed to educate viewers on the scope and requirements of the new Terrorism (Protection of Premises) Act, known as Martyn's Law.

This easy-to-follow animation is intended to help those responsible for premises and events understand the conditions of the Act and what it will involve should they fall into scope. Useful for those who are not considered in scope too!

Read more and watch the video at <https://matomo.protectuk.police.uk/a74e7a>





Simpler Recycling



What You Need to Know

Simpler Recycling – What You Need to Know

From March 2025, new recycling regulations came into force to help standardise waste separation across households, businesses, schools, and other non-domestic premises. The Government's Simpler Recycling policy aims to make recycling consistent, improve recycling rates, and reduce emissions.

Who Must Comply?

This applies to all businesses and non-domestic premises that produce waste similar to households, including:

- Schools and nurseries
- Offices and retail shops
- Charities and places of worship
- Village halls and community centres
- Hospitality, healthcare, and more

Even if you doesn't produce much waste, there's no exemption for low volume. All recyclable materials must be separated.

More Information

Visit the official guidance and regulations below to understand your responsibilities:

- 👉 [**Simpler Recycling Policy Update – GOV.UK**](#)
- 👉 [**Environmental Protection Act 1990 – Section 45AZA**](#)
- 👉 [**The Separation of Waste \(England\) Regulations 2024**](#)



Who can help?

Contact Courtney or Kym who will be able to help you with anything recycling related



KEY DATES

- 31 March 2025** – All businesses with 10+ full-time equivalent staff must separate recyclables including food waste.
- 31 March 2027** – All micro businesses (fewer than 10 staff) must comply (including food waste).

Cumbria Schools

Schools in Cumberland and Westmorland & Furness benefit from a transitional exemption for food waste until 4 June 2034. However, early implementation is encouraged to ensure a smoother transition.



Sector-Specific Notes

- **Schools:** Must comply from March 2025 for paper, card, glass, plastic, and metals. Food waste rules apply in 2034 (if in transitional areas).
- **Nurseries:** Treated like businesses. Follow staff size rules.



Generative AI in Education: UK Government Policy Update

The UK government's "[Using technology in education](#)" collection offers comprehensive guidance, research, and policy documents to assist education providers in effectively integrating technology and artificial intelligence (AI) into teaching and learning.

Security, Privacy, and Safeguarding

As technology use evolves, you may need to adjust your data management and safeguarding practices. Guidance includes:

- [Keeping Children Safe in Education](#) (September 2024)
- [Data Protection in Schools](#) (June 2025)
- [Generative AI and Data Protection in Schools](#) (December 2024)
- [Protection of Children's Biometric Information in Schools](#) (July 2022)
- [Safeguarding Devices](#) (April 2020)

These resources are designed to assist education providers in fulfilling their data management and safeguarding responsibilities.

Free certified AI assessment (Chartered College of Teachers)

The Chartered College of Teaching is offering a free certified assessment for school staff to evidence their understanding of artificial intelligence in education. To complete it, teachers and leaders first watch the DfE's guidance and training materials which cover safe, ethical and effective AI use in schools. They then complete an assessment to demonstrate their learning. This is a valuable CPD opportunity for staff developing informed, responsible approaches to AI in education.

Find more information here: <https://chartered.college/safe-and-effective-use-of-ai-in-education/>

Artificial Intelligence

The DfE's policy paper on [Generative AI in Education](#) (June 2025) outlines the government's approach to integrating AI into the education sector. This includes initiatives to stimulate the education technology sector and help build tools that support teacher workload.

Assistive Technology

The [DfE supports the use of assistive technology](#) to enhance learning opportunities for students with special educational needs and disabilities. Guidance and research are available to assist education providers in implementing effective assistive technology solutions.

New Resources Available for Supporting SEND Learners stay safe online



Building an inclusive
Online Safety
Framework



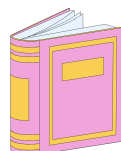
Empowering
School Staff with
SEND Students



Understanding
Online Risks for
SEND Students



Working with
Parents and Carers
of SEND students



Delivery Accessible
Online Safety
Education



Safety Challenges
Beyond the
Classroom



**ACCESS
RESOURCES**

**ACCESS
TRAINING**

NEW AND UPCOMING SOCIAL MEDIA PLATFORMS

Bluesky



Originating from people who are 'anti-twitter' or 'anti-Elon' Bluesky is essentially oldschool twitter/X.

No private accounts | 13 + Age restriction | Not designed for children and was original intended to be 18+ | Default sexual and graphic content filters for under 18 accounts | Can enable advanced content filters

REDnote



During the Ban of TikTok in the US Rednote became more popular due to its similar style in user function, RedNote combines social networking with e-commerce, offering a unique blend of content sharing and shopping experiences.

Chinese social media app | 300 million users | 13 + age restriction with no age verification | No private accounts | 'Teen Mode' limits app to 40 minute sessions and disabled app before 6am and after 10pm and prioritises educational content

<https://learning.nspcc.org.uk/online-safety>

The NSPCC has launched a comprehensive Online Safety Training course designed to equip school staff with the knowledge and skills needed to protect children in the digital environment. Developed in collaboration with NCA-CEOP Education, this CPD-certified course covers:

- Understanding how children use the internet and technology
- Identifying new and emerging online harms
- Navigating topics related to sex and relationships online
- Strategies for keeping children safe from sexual abuse online
- Recognizing risks such as harmful content, online radicalisation, and cyberbullying
- Supporting parents and carers in promoting online safety

Access the Online Safety Training Course

For a broader approach, the NSPCC also offers Online Safety Resources and Guidance to help schools develop effective e-safety policies and procedures, ensuring a whole-school commitment to safeguarding children online.

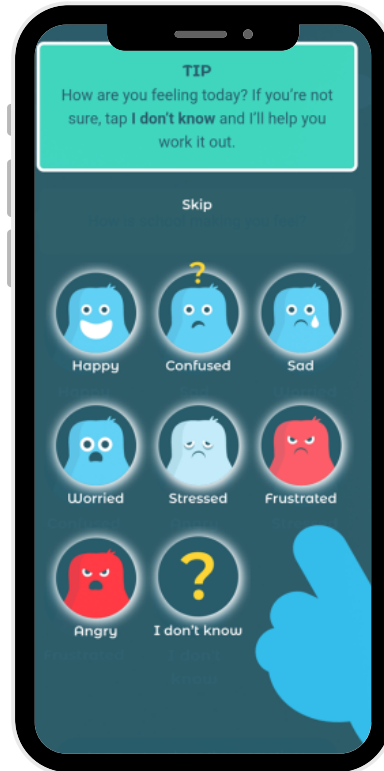
Explore Online Safety Resources

These resources are essential for schools aiming to create a safe online environment for their students.



Your virtual friend  parentzone

Ollee is a digital friend for ages 8-11. Created by Parent Zone and funded by BBC Children in Need.



Ollee asks how you're feeling and offers ideas about what to do. If you're not sure, Ollee will help you figure it out.

It helps children ages 8 -11 explore feelings around school, family, friends, the world and much, much more.

Children and parents can both create and connect Ollee accounts via the App or desktop.

Experience AI

Parent Zone has partnered with the Raspberry Pi Foundation to deliver free training to UK educators. Learn how to use the free research-based resources (including lesson plans, worksheets and assessments) in your classroom and enhance your confidence in discussing AI.

Face-to-face training | In-School training | Remote training

Register for free teacher training about AI
<https://parentzone.org.uk/ExperienceAI>

FREE!

FREE!

Every Life Matters training

Suicide prevention is everyone's business

With youth mental health in decline and growing pressure on support services, schools are increasingly vital in supporting young people. Many students may face thoughts of suicide during difficult times, and being prepared to respond can make a real difference.

Join our free 1-hour session, designed for anyone working in a school to build confidence in recognising when a young person may be at risk, having safe and supportive conversations, and knowing how to take effective next steps.

In partnership with Every Life Matters, we will help you:

- ✓ Recognise signs a young person may be at risk
- ✓ Talk about suicide in a safe, supportive way
- ✓ Respond with confidence and compassion
- ✓ Signpost young people and families to further help



We had a very successful training session this week with over 40 signing up. We have another session taking place on 17th September at 3:30 - <https://www.tickettailor.com/events/kahsc/1768592>

NSPCC'S New County lines training

NSPCC Learning has launched a new elearning course focused on protecting children and young people from county lines activity and exploitation. Designed for professionals, the course covers:

- Key risk and vulnerability factors
- How to identify warning signs within families
- Effective ways to recognise, respond to, and report concerns
- Strategies for supporting affected children and young people

It's a valuable resource for anyone working with or supporting children.

NSPCC
Learning

Training is available on their website - <https://learning.nspcc.org.uk/training/county-lines-training>

DfE Expands Prevent Training: New 2025–26 Dates for Governors & Trustees

FREE

The Department for Education has announced new dates for its 'Prevent in Education' virtual training sessions, specifically tailored for governors and trustees. These sessions provide essential guidance on implementing the Prevent duty and help those in governance roles better understand their responsibilities in safeguarding against radicalisation. Six additional sessions have been scheduled, running from July 2025 to June 2026.

👉 [Find out more and book a place](#)

KAHSC Audits

As we continue to prioritise your safety and compliance, we also strive to ensure the smooth and efficient operation of our services. With this in mind, we are announcing an important update to our cancellation policy for health and safety audits.

Introducing a New Cancellation Fee

Effective immediately, any cancellations of audits made within four weeks of the agreed date will incur a cancellation fee of £150 + VAT. This policy change is a necessary step to manage our resources more effectively and to accommodate the high demand for our services. Our team invests a substantial amount of time in preparation for each audit. As many of you know, we are currently booked up until Autumn 2025, and this new policy will help us maintain the highest standards of service for all.

We understand that circumstances can change unexpectedly. To avoid incurring the cancellation fee, we encourage you to review your schedules carefully and inform us as early as possible if you need to reschedule or cancel your audit. This will allow us to adjust our schedules accordingly and possibly accommodate other clients who are in urgent need of our services.

Finally, it is crucial that schools prepare in advance for their health and safety audit. Information on what is required on the day is sent out well in advance and appropriate preparation will save the auditor and school significant time on the day.

KAHSC training and additional services

For more information on the courses we have available please visit buytickets.at/kahsc or click the locations below. We recommend you save this to your online bookmarks to keep track of our available open training sessions.

You can pay when you book or you can pay later, we just ask that, where possible, payments are made before the training takes place.

Legionella ½ day ZOOM | [Morning Session](#) | [Afternoon Session](#)

IOSH 2 DAY For Education | [Kendal](#) | [Wigton](#)

GDPR in Schools ½ day TEAMS | [Morning Session](#)



Fire Warden ½ Day | [Wigton](#) | [Kendal](#)

EVC Full day | [Kendal](#) | [Wigton](#) | [½ day Online Refresher](#)

KAHSC training and additional services

Take advantage of our support

Policies

We understand that you are all under a great deal of pressure and that it is difficult to keep up with changes to policies and procedures. If you are unsure about the status of your policies and procedures and are using our models, then we can update or revise them for **FREE**. Our main policies can be found on the right.

If you would like to take up this service, please send your policies to courtney.allan@kymallanhsc.co.uk

Fire Risk Assessments

If you have not recently had a Fire Risk Assessment or would like a review of your current FRA please feel free to get in touch with courtney.allan@kymallanhsc.co.uk who can arrange for a risk assessment or review to be undertaken from just £200 + VAT.

Single Central Record

We are currently on Version 14 and can check, update and ensure compliance of your SCR for a small fee of £55 + VAT. Please contact kym@kymallanhsc.co.uk for more information.

If you need an SCR Ofsted check urgently, please contact Kym as soon as possible after the call. The cost of this check is the same.



Anti-fraud

Attendance

Behaviour

Charging and remissions

Child on Child abuse

Code of conduct

Complaints procedures

Data Protection

Health and Safety

Intimate care and toileting

Online Safety

Overarching Safeguarding

Positive handling Procedures

Safe Recruitment

Suspension and Exclusion

AND MORE!