

Over **75%** of Voluntary Aided, Foundation and Academy schools and almost **60%** of all schools in Cumbria now subscribe to our services!



Meet the KAHSC Educational Visits Advisor

We warmly welcome Richard Simpson to our associate team where he will be working with us in his capacity as an Educational Visits Advisor (EVA).

Some of you may already know Richard from his previous life as Assistant Head at Dallam School and some of you had the chance to meet him when he introduced himself at our recent Making Sense of Safeguarding Conference. He is a highly experienced Outdoor Learning Practitioner with almost 30 years proven experience in education who was the EVA for Cumbria before becoming the EVA for British Forces Schools worldwide and who, best of all, is still an active practitioner in the outdoors. As a member of the Outdoor Education Advisers Panel and Mountain Leader Training Association as well as a Fellow of the Royal Geographical Society and Leading Practitioner of the Institute for Outdoor Learning there can be no doubt as to the quality of Richard's credentials. He has already worked through some ambitious plans with 3 of our subscribing schools. Richard is also an REC accredited 16hr Outdoor First Aid Trainer.



Richard Simpson adventuring with wife Susan

Making Sense of Safeguarding Conference a BIG hit!

Our first ever conference was a roaring success delivered to a packed audience of 120 school leaders as we had a go at making sense of all that it is.

In the pleasant surroundings of the North Lakes Hotel, Penrith on 19 April 2012 Kym Allan welcomed delegates to an action packed day as she promised a mix of speakers and a whirlwind carousel of specialist workshops all in the name of Making Sense of Safeguarding.

David Brown, the ICT National Advisor for Ofsted launched the day with a brief insight into the focus on safeguarding in the new Inspection Framework implemented only this year. His speech was hailed as "excellent – informative, to the point and straight from the horse's mouth", as one Head teacher put it.

Safeguarding Consultant Anne Sutherland probably had the 'heaviest' workshop to deliver as she examined some of the recent Serious Case Reviews to draw out lessons learned and update colleagues on the introduction of the soon to be formed Disclosure and Barring Service. "An informative session highlighting key aspects to review"; "good to hear other schools' experiences and listen to Anne and her experiences" and "Hmmm! Food for thought!", are just some of the comments from people leaving that workshop.

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Managing Performances Guidance

Safety Series G41 -
Everything you need to know about pre performance arrangements as well as managing the event itself.

OEAPPEG now NG!

Following endorsement by the Council for Learning Outside the Classroom and the Royal Geographical Society to name but a few, the Outdoor Education Adviser's Panel Employer Guidance has been renamed "National Guidance" to reflect its encompassing nature.

Find out what's new at the new address www.oepng.info.

*Making sense of safeguarding...
continued from page 1*

Penny Gosling probably had the 'toughest' workshop to deliver, but the easiest answer to the problems summed up by one Head teacher who said "Wow! Loads of stuff – thank goodness for your model policies" and another who just said "thank goodness we subscribe!"

Delegates got a whistle-stop tour of the new 'Statutory



The North Lakes Hotel, Penrith which played host to our conference

Policies for Schools DfE Statement' Several policies weren't on the DfE list, Child Protection which is statutory and E-Safety which the DfE admits schools must have. KAHSC got to the bottom of it all and delegates got a full overview of what to get rid of, what to amalgamate and what to appendix, but we were betting they were all glad to have a Technicolor diagram to take home on CD.

Special School Head teacher and experienced Team Teach practitioner Lynne Brownrigg had the most to pack into her workshop outlining the impact of changes to the Use of Reasonable Force advice from DfE and looking at the place of physical intervention. Delegates found the clarity of legal advice helpful one acting Head teacher commenting that it was "great to have practical 'real' advice from someone who lives it".

One of the strongest messages to come out of this workshop from schools was how abandoned some are feeling following funding cuts to the support that the County Council's Emotional and Behavioural Development Team once offered. KAHSC is working hard with our associates in an effort to fill this gap signposting you to quality specialist support. Check out the "Allow us to introduce..." spot on p5.

E-safety Consultant Jeff Haslam in the words of one delegate had the most "thought provoking, eye-opening and relevant" workshop in this day and age. In covering postings on the internet and their effect on schools, the use of ICT by staff and the development of policies to manage ICT that include staff, pupils and people outside of school such as parents and partner organisations, Jeff managed to present some "serious stuff, but dealt with in a reassuring way", although another delegate did declare they were "going home to delete my fb account!"

The workshop asked as many questions as it answered giving delegates a real opportunity to discuss issues, be signposted to resources for schools and get valuable policy making advice backed up for subscribers by our Model e-Safety Policy.

Get set for our next conference on **Thursday 25th April 2013** when we'll be doing it all again – same theme – different angles and topics.



Leven Valley CE School Report Best Camping Trip Ever

But only since their last one of course!

After a hard day canoeing and sailing from Lakeside to Rawlinson's Nab, carrying all their own stuff, setting up tents for the wild camp, cooking their own tea on camping stoves and washing their own dishes in the waters of Lake Windermere, this picture captures Y5 and 6 pupils chillin' by the water's edge as the sun sets.

Head teacher Ian Nicol couldn't have picked a better week with glorious sunshine throughout with many an opportunity to slip, slop, slap, seek and slide.

Time to Slip, Slop, Slap, Seek and Slide

It's that time again... or at least it should be when parents and people working with children are thinking about sun protection.

Slip on a shirt, slop on some sunscreen, slap on a hat, seek some shade and slide on some sunglasses are all ways we can enjoy the sunshine safely. When research has shown that sunburn in childhood can increase the risk of getting skin cancer later in life, we need to ensure the best standard of sun safety education for our children. The current Cancer Research SunSmart campaign gives advice to schools about keeping pupils safe in the sun and is an excellent resource.

Take a trip to www.sunsmart.org.uk/schools to learn more about becoming SunSmart by:

- taking advantage of their resources for schools;
- including sun protection in your Health & Safety Policy;
- downloading their poster, lesson plans and assembly plan for primary schools;
- incorporating sun protection into the school curriculum
- making sure you provide sufficient shade in the school grounds;
- warning parents about the dangers of too much sun;
- organising a SunSmart sports day...



New!

Model Policies and Procedures

- Equality Statement & Single Equality Scheme
- Freedom of Information Publication Scheme
- Data Protection
- Child Protection
- Overarching Safeguarding Statement
- Intimate Care and Toileting
- E-Safety
- Whole School Behaviour
- Lettings

Coming Soon...

- Positive Handling Procedures
- Accessibility Plan

... and let's all enjoy the sun safely!



Back to School... Safely

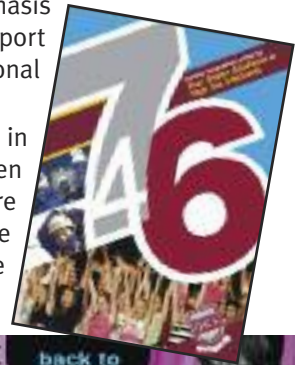
It will soon be that time of year again when you welcome a new influx of young people through your doors and maybe new staff too. How do you make sure you've got the health and safety basics covered?

Do you include a tour of the school in your induction for new staff and pupils? It's a chance to get them to see school as a place to learn and as a workplace, and get them hazard spotting. Engaging with them in controlling these hazards gets them involved and can help improve the safety culture in school. Give it the right emphasis and have the right procedures in place to support it and students as well as staff will report hazards or will move that cable mat back to cover trailing cables properly etc. taking personal responsibility for keeping each other safer every day.

How do you get to know each other? Some schools get a real head start on this by engaging with Years 5&6 in feeder primary schools. Take "746" for example, the magazine for Y6s produced by the Y7s from The Queen Katherine School in Kendal. QKS builds on this by giving their entire Y7 intake a few weeks to settle in before whisking them all to Wales for a team building week. It does exactly what it says on the tin, fostering positive relationships between peers, pupils and staff and getting the year off to a cracking start. Learning outside the classroom is important if your pupils are going to understand the consequences of taking risks and IOSH is working with the Geography Collective to inspire young people to engage with their world in the most direct way possible by going out and having adventures.

Find the next inspiration at www.thegeographycollective.wordpress.com.

Cumbria Police also have some great Back to School Advice and videos to download to help young people identify how to keep themselves and their stuff safe at school too.



The 5 R's

'Be healthy' and 'stay safe' are two of the five key areas in the legacy of Every Child Matters. Both are vital if children are to achieve the other outcomes.

The Institute for Occupational Safety and Health (IOSH) believes helping pupils make informed decisions and think critically will enable them to succeed. Young people need to learn to do this in their daily lives at school and learning outside the classroom whenever possible. Facing real situations with real consequences is an excellent opportunity. From a health point of view, this could be as simple as choosing the healthy option at lunch time and taking part in physical activities. From a safety point of view, however, young people need to consider how to weigh up risks.

Being 'risk savvy' is an important life skill which is why IOSH is working to help build a more risk-intelligent society – starting at school. Research has told them that pupils, as well as teachers, need awareness-level training about common hazards – awareness that they'll carry with them into their out-of-school activities and on into the workplace.



Their Workplace Hazard Awareness Course (WHAC) is an interactive and accessible course that takes a fresh approach to what students often consider a 'boring' topic. Designed to teach teenagers the basics it can help teachers prepare them for the real world. WHAC supports the delivery of an entry-level qualification from the British Safety Council Awards, and it's free to download so that today's teachers can give tomorrow's employees a good grounding in hazard awareness.

IOSH is also part of the LASER Alliance hosted by RoSPA aiming to encourage and support activities that contribute to a reduction in injuries to young people. You'll have heard about the three 'R's – at the Learning About Safety by Experiencing Risk Alliance they talk about the five 'R's - the things young people need to consider when facing situations. Critical reasoning skills that we automatically practise as adults but are not second nature to children, the five 'R's are:

- recognition of hazards;
- removal of hazards;
- reduction of the potential impact of hazards;
- recovery from an incident or injury;
- remember and use the learning and experience gained.

Although now archived as government funding for the project has been withdrawn the CSEC website at www.csec.org.uk still has many useful details and links to resources and publications that you might find helpful in and outside the classroom.



Olympic Fever and Event Safety

It's almost impossible to switch on the TV or pick up a local paper without seeing something about the Olympics.

Many schools across Cumbria have been inspired to organise their own Olympic events to celebrate Britain's hosting of this world class sporting challenge. Most school events will need no more organisation than the usual sports day celebrations, but some clusters are really going for gold by organising some fantastic inter-school events.

Planning this sort of day can give the organiser a headache, but help is at hand. We have some general event planning safety advice available and can offer more specific risk assessment advice.

The 2008 AfPE Safe Practice in Physical Education book has a helpful bit on event organisation too. We can also signpost you to PE specialist support, Vanessa Foster. Get your hands on some free goodies to spruce up your celebration, ideas for your opening ceremony, events and much more while there's still time to register at www.getset.london2012.com.



HSE Urges Employers to Pull the Plug on £30m of Wasted Electrical Safety Tests

If unnecessary electrical safety tests are estimated to cost office-based businesses an estimated £30 million a year we can only wonder how much is being wasted in education too.

It is a myth that every portable electrical appliance in the workplace needs to be tested annually.

Misleading advice and advertising, often by companies offering testing, contributes to low-risk businesses paying unnecessarily for over-the-top maintenance regimes. The law simply requires an employer to ensure that electrical equipment is maintained in order to prevent danger - it does not state that every item has to be tested or how often testing needs to be carried out.

Testing appliances can contribute to an effective maintenance regime, but in a low-risk environment most dangerous defects can be found simply by checking them for obvious signs of damage such as frayed cables.

Launching the HSE's revised guidance on portable appliance testing (PAT) at www.hse.gov.uk/pubns/indg236.htm, HSE Chair Judith Hackitt said, "Employers are responsible for protecting their employees, but they shouldn't be wasting their money on unnecessary checks that have no real benefit." Nick Starling, Director of General Insurance at the Association of British Insurers also confirmed that "insurers have never required policyholders to undertake unnecessary PAT tests which are not proportionate to the risk" and welcomed the HSE guidance.

E-Coli at Home on the Farm

We have been working closely with the Health Protection Agency following recent concerns about E-Coli. It's a bacterium that lives in the gut of humans and animals and usually causes no harm, but there are some strains that cause diarrhoea or produce toxins that are much more serious. What grabs the headlines is the petting farm stories and often forgotten are the young people who live on farms and we have plenty of those here in Cumbria. Coming soon is a great new Powerpoint resource aimed at KS1 focussed on health, hygiene and happiness at home on the farm.

Work Experience Providers to Stop Complying with Requirements "Above and Beyond Health & Safety Law"

The Safety & Health Practitioner magazine from IOSH recently ran this headline advising training providers and employers offering apprenticeships that from the start of next year, they no longer have to comply with any requirements that go 'above and beyond' health and safety legislation.

Coalition Business secretary, Vince Cable announced the measures in the Government's Plan for Growth, saying red tape that can deter employers from taking on apprentices would be slashed. Financial incentives included for small firms to offer apprenticeships, will see health and safety requirements streamlined so that employers already complying with legislation have no additional demands on them. For example, rolling health and safety assessment together automatically with self-assessment of learning imposes a potential burden on the employer to review risk assessments where this would not otherwise be required.

Currently the Skills Funding Agency (SFA) expects training providers and the employers they work with to meet not only the health and safety standards required for all employees but also additional requirements for apprentices.

We recently sent a letter to all secondary schools advising on this and introducing Cumbria EBP who are experts in workplace assessments and can help schools by carrying them out or by matching students to pre-assessed workplaces. For more information please contact [Liz Hogarth liz@cumbriaeap.co.uk](mailto:Liz.Hogarth@cumbriaeap.co.uk) or by calling 07966 317033. Liz or a member of her team would be happy to discuss your individual needs and the associated costs with no obligation.



Schools Asbestos Policy Hinges on Child Exposure Assessment

Following on from fresh calls for the phased removal of asbestos in all schools, education minister Nick Gibb has assured MPs that the government takes the issue of asbestos in schools very seriously.

He went on to stress that the HSE recommends against the removal of asbestos deemed to be in good condition and properly managed. The Government is awaiting the findings of an independent advisory committee on the extent to which children are at risk from exposure to asbestos fibres before reviewing its policy on how schools should manage the substance.

Labour MP Ian Lavery of the All Party Parliamentary Group voicing concerns added: "Even the most common classroom activities can release dangerous fibres... something as simple as slamming the door five times, which could release levels of amosite fibres more than 600 times greater than outdoor levels."

Responding, Mr Gibb said the HSE's advice on the matter is clear: "If the Control of Asbestos Regulations are followed and asbestos surveys and management plans are put into effect, with periodic checks on the condition of any asbestos, the expert advice is that this will result in no significant exposure to asbestos."

However, he did promise that Government policy would be reviewed once work is completed by the Committee examining the relative vulnerability of children to exposure to asbestos fibres. Mr Gibb undertook to "review our policy and advice to schools when we receive the Committee's report later this year."

He also said that while the Government encourages a policy of openness in regard to informing parents and school staff about the presence of asbestos and how it is managed, the decision on what information to share is down to the duty-holder.

General Safety Series Guidance Go7 - Managing Asbestos in Schools has been fully updated to include the 2012 changes to the Control of Asbestos Regulations. The changes are fairly limited meaning that some types of non-licensed work with asbestos now have additional requirements, i.e. notification of work, medical surveillance and record keeping. All other requirements remain unchanged.



Allow us to introduce...

Barbara Turnbull who many of you may know from her work as an LA Emotional and Behavioural Difficulties Specialist Teacher for Carlisle and the West, assessing and supporting students on the Code of Practice is now working independently.

Barbara is a professional committed to early intervention with 20 years' experience in education with vulnerable students. She holds a Diploma in Social Emotional and Behavioural Issues, has a variety of SENCO experience and up to date knowledge of SEN and Social Care processes. She is also familiar with Individual Education Plans, risk assessments and Behaviour Management Plans and delivered Team Teach training for 7 years.

Barbara offers training, support and direct work with students and their families across the whole breadth of Social, Emotional and Behavioural issues. This can be work with the whole school, class groups, small groups or individuals. She also offers a range of bespoke training for specific issues in two hour, half day or full day options including de-escalation.

For more information or to discuss your individual needs with no obligation please contact Barbara Turnbull Behaviour and Attendance Specialist Teacher.

Email: barbara_turnbull@yahoo.co.uk

Phone: 01228 561854

Mobile: 07578699892



3 Yearly CRB Re-check Requirement a Myth says Ofsted

In their clearest statement ever Ofsted announces on its Safeguarding Children FAQ webpage that “there has never been a requirement for a rolling programme of three-yearly checks for staff who have unbroken service (that is, no break of three months or more). The only reference to three-year checks in Safeguarding Children and Safer Recruitment in Education is in appendix 11, where it is recommended for agency staff.”

Going even further than that Ofsted has said it will “*consider such routine re-checks to be excessive, as they go beyond what the law requires or the Government recommends. They will not be considered evidence of good practice, and may be considered to represent a poor use of resources.*”

This is not to say that a school should never carry out a CRB re-check on any staff or volunteers. Indeed they should reserve the right to do so and then act according any to information it becomes aware of re-checking people based on risk assessment in response to that information.

The CRB and ISA to Merge

In November 2012 the Criminal Records Bureau and the Independent Safeguarding Authority are to merge to become the Disclosure and Barring Service (DBS). The objective of the new bill is to scale back disclosure and barring to ‘common sense’ levels. This means that:

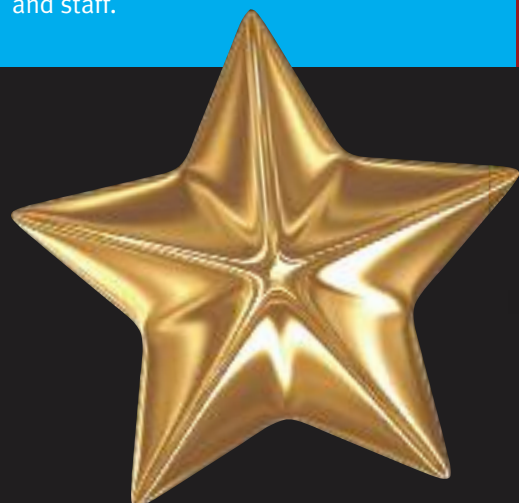
- ISA Registration will be abolished
- Fully portable disclosures will be introduced
- The new definitions of Regulated Activity will be applied
- CRB certificates will be issued to applicants only.

Watch this space for an opportunity to attend a short training session on all the proposed changes from our Safeguarding Associates when the scheme is published.

These changes will have some effect on your Single Central Record of Recruitment and Vetting Checks (SCR). Full information explaining them has already been alerted to subscribers who can download a new blank version of the SCR (v4) modelling the changes necessary from our website. Struggling to amend your SCR to fit? Ask us about ‘data validation’ or how we can amend it for you.

Another Successful Unions Update

Leading Union representatives welcomed another KAHSC Update session on 9 May 2012 where model policies, the new EYFS Framework, exclusions, managing asbestos and staff.



Star Performers

Kingmoor Nursery & Infant School scored an impressive 98% in their recent County H&S Audit showing that under Zoe Turner’s positive leadership, Health & Safety Co-ordinator, Jan Cooper must be putting her new IOSH Managing Safely in Schools Certificate to good use.

A huge well done to everyone on staff who has worked so hard to make this happen.

Warmest congratulations to Cumwhinton School where Ofsted inspectors have hailed a great turnaround rating, parts of it as ‘Outstanding’.

Well done for making an Ofsted inspector “speechless” at your progress!

And all this on top of the National Inclusion Quality Mark Award that school picked up in London for its Equal Opportunities provision!



Edinburgh Legionella Outbreak Update

From identification of the first case on 28 May 2012 steps were swiftly taken to chemically dose cooling towers in the South West Edinburgh area with a biocide to kill any bacteria that may be present.

It is important to remember that the source of the outbreak has not yet been identified but cooling towers are suspected. The incubation period from contact with the legionella bacteria to the first onset of symptoms can be anything from 2-19 days although usually around 6 or 7 so the first exposure could have been as early as 14 May.

Legionella can only cause illness by being breathed into the lungs in contaminated water droplets and NHS Lothian were quick to confirm that older people, particularly men, heavy smokers and those with other health conditions were at greater risk of contracting the disease.

Often mistaken for flu, symptoms include mild headaches and muscle pain with some reporting light sensitivity followed by more severe muscle pains, chills, tiredness, confusion and a high fever. Once the bacterium affects the lungs symptoms include shortness of breath, chest pains and a persistent cough. A typical symptom of an infection is a high fever and the advice to anyone concerned is to contact your GP. A great deal of work has been done to identify and deal with the source of the infection.

No new cases have been diagnosed since 15 June and the advice from NHS Lothian is that the outbreak has peaked and the risk to public health has been low since 6 June.

We await the outcome of the HSE investigation with interest.

Notable Accidents...

Child's finger amputated in unusual hinge

A special school pupil aged 5 had his finger amputated in the hinge of a cupboard door. Tests carried out using a pencil in place of a finger showed that when placed between the hinges, the normal closing movement of the door only dented the pencil.

When placed in the square aperture of the hinge that presents with the door open, the normal closing action of the door created a guillotine effect on the pencil.

This hinge design is not recommended for early years or special needs settings and replacement of the furniture or style of hinge is suggested.



Suffolk County Council in court for failing to manage H&S at two schools.

Earlier this year the council pleaded guilty to 4 charges relating to 2 incidents.

In October 2009 Jamie Griffin, aged 9 was playing on a climbing frame at Burton End Primary School when he fell five feet and landed on concrete slabs below. He suffered a fractured skull with a bleed on the brain and was temporarily blinded. He was off school for 10 weeks and unable to play contact sports for 6 months.

The HSE investigation found that the Council had failed to provide the school with guidance on where play equipment should be placed, and had not installed an impact-absorbing surface to protect children in the event of a fall.

In October 2009 at Farlingaye High School an IT technician fell more than 20 feet while attempting to remove a screen at the back of a stage following a theatre production. He was standing inside a basket at the top of a temporary aluminium platform, called a tallescope, while it was being pushed by a colleague. The platform had outriggers to stabilise it but these were not being used, as staff had not been trained in their operation.

The tallescope is not designed to carry a person while it is being moved, so when staff attempted to move it, with Paul Rudland inside, it became unstable and overturned, causing him to fall to the ground. He needed a steel plate and nine metal pins inserted into the shattered bone in his arm and was off work for 5 months.



Fines totalled £28,000 and the Council was also ordered to pay £29,000 in costs.

Essex secondary fined over pupil's life-changing injury

A teenager has been left with life-changing injuries after a stack of timber boards fell on him at his school in Colchester.



The incident took place at Gilbert School, Brinkley Lane in March last year when a 15-year-old pupil disturbed a stack of timber boards weighing over 300kg, which were being stored in the main foyer of the DT department. The boards had been there for 4 days as they were too big to fit inside a storage room and 2 staff were assigned to cut the boards in half, but had not found time to carry out the task.

The boy was waiting with classmates for an after-school class to begin. He and a friend began looking at the boards, but as they went to lean the stack back against the wall, the boards overturned, and landed on the boy's foot. He suffered a complex fracture to his left ankle and foot, which may be permanently damaged and doctors have said he can't work or take part in sport for 3 years.

The HSE inspector said "There was a genuine risk to pupils and staff and the outcome of this incident could have been very different. A simple risk assessment would have identified the potential dangers of storing wood in a public area and helped the school decide on measures to prevent this incident." The school said it deeply regretted that one of its pupils was badly hurt and now ensures that timber is cut to size prior to delivery, so it can fit in the storeroom.

The school was fined £9000 and ordered to pay £4259 costs.

Electrical Safety and Inspection Frequency

Following a recent incident where a member of catering staff received an electric shock from a bain marie, the investigation highlighted a lack of a clear planned maintenance/servicing schedule for kitchen equipment within the school.

The school were conducting a policy of PAT testing equipment across the school once every two years. However given the potentially higher levels of wear and tear in a catering environment as opposed to more benign environments such as offices or classrooms, a combined inspection/test on an annual basis would have been appropriate and would almost certainly have picked up the fault.



CueDoc Offers Occupational Health Services to the Education Sector

CueDoc Occupational Health (COH) is a Carlisle based company launched in September 2008 with a vision to provide proactive high quality occupational health to help employers create and maintain a healthy and happy workforce, regardless of the number of employees or remote location.

COH promotes workplace health and well-being and encourage attitudes and methods that will lead to improved worker physical and mental health, through a wide range of products and services including absence management, employment medicals, drug and alcohol testing, well-being and support services. These products and services are designed in co-operation with clinicians, medical specialists, occupational physiotherapists and counsellors. The expanded Well-being Programme also offers health promotional posters, related employee information linked to an employee profile and a health events calendar, smoking cessation support, weight management and lifestyle assessments.

Feedback to us from schools already using CueDoc services has been excellent. For more information please visit www.cuedococcupationalhealth.co.uk or to discuss your individual needs with no obligation please contact Operations Director Sandra Holliday on 01228 513687 or email office@cuedocoh.co.uk.



RIDDOR Changes to Reporting, but Not Recording

On 6 April 2012 changes to the Reporting of Injuries Diseases and Dangerous Occurrences Regulations 1999 came into force.

Where previously employers were obliged to report to the HSE injuries to employees which caused them to be absent from work for 3 days or more, now they do not have to report such injuries until the absence is 7 days or more.

This in no way changes the way accidents should be recorded though as under the Social Security (Claims and Payments) Act 1979 employers must still keep a record of over 3 day injuries.

Well done to all those subscribers who are now fully into the swing of using our new online accident recording system. Rest assured we are now reporting on your behalf using the new Regs. If you've not discovered the system yet, you'll find "Report an Accident" under the "My Account" tab once you've logged in.

If you have only just started using the system, but would like a full academic year of accident statistics to report to Governors send us a copy of all your accident forms from September 2011 and we pledge that by September 2012 they will all be there for you.



Dates for your Diary

Enquire or book place by contacting **Penny on 01228 210152** or email penny.gosling@kymallanhsc.co.uk

Course	Date	Venue	Course fee
DSE Assessor Training (½ day) Delivered by KAHSC, a rare opportunity to get someone trained to carry out DSE Assessments in-house. Looking at musculoskeletal, task, workstation and person issues delegates will be able to carry out basic assessments, review and act appropriately in following them up.	25 Sept 12 09:30-12:30	Penrith Venue TBC	£50 per person or £45 to subscriber
	26 Sept 12 09:30-12:30	Ulverston Venue TBC	
	27 Sept 12 09:30-12:30	Whitehaven Venue TBC	
Governor H&S Update Training (2hrs) Delivered by KAHSC this session is suitable for new and existing Governors to be introduced to or refreshed on H&S basics including effective Governor Monitoring and be updated on the myriad of recent changes including the new DfE 'Governors' Guide to the Law 2012.'	2 Oct 12 19.00-21.00	Workington Venue TBC	£40 per person or £36 to subscriber
	3 Oct 12 19.00-21.00	Carlisle Venue TBC	
	9 Oct 12 19.00-21.00	Kendal Venue TBC	
	10 Oct 12 19.00-21.00	Barrow Venue TBC	

Associates Directory

AS4S - Accountancy Services 4 Schools

Alison Evans

Offering bespoke financial services to schools whether cheque book or E5 managed, Alison is a fully qualified and experienced accountant who managed school funding and finance for over 12 years in the LA. Ask how she can help you and your budget.

Tel: 07909 837313 Fax: 01228 525391 Email: as4s@talktalk.net

AS Training

Anne Sutherland

Offering independent training & consultancy on all aspects of child protection, Anne's invaluable knowledge stems from 27 years' experience in Education Welfare. She is a highly respected professional and fully accredited by the Children's Workforce Development Council. Anne welcomes individual enquiries.

Tel: 01228 560921 Mobile: 07712 051544
Email: anne.sutherland6@btinternet.co.uk

Barbara Turnbull

Offering independent training & consultancy on all aspects of behaviour and attendance see our 'Introducing...' spot for more info.

Look out for a flyer coming your way soon with details of Barbara's new 1 day De-escalation Training Course.

C2 Training and Consultancy Ltd

Offering a wide range of high quality first aid training from Paediatric to full Emergency First Aid at Work, C2 present highly recommended practical and theory mix course that give clients hands on confidence in applying the skills they learn. New flyer already out in schools with autumn term First Aid Training dates – please enquire.

Look out for their new Conflict Management courses coming soon.

Dominique Casson - Mobile: 07734 649800
Email: enquiries@C2trainingconsultancy.co.uk
Website: www.C2trainingconsultancy.co.uk

System IT

Offering professional business support for schools with experienced staff on hand to provide advice and guidance as well as procuring the best products for you at the best prices in anything and everything from consumables to photocopiers, computer hardware, software, maintenance and support.

Specialists in providing Government sponsored IT apprentices to work free in your setting.

For a no obligation discussion of your individual needs, please contact: Adrienne Gibson – Tel: 01228 516555 Mobile: 07584 211360
Email: adrienne.gibson@system-it.co.uk
Website: www.system-it.co.uk

Derwent Ventilation Services

With over 20 years' experience in the commissioning and maintenance of building ventilation systems DVS provides professional ventilation services by fully qualified engineers and guarantee to save you money in:

- Routine ventilation system maintenance
- Local Exhaust Ventilation (LEV) examinations for dust/fume extraction etc.
- Indoor Air Quality (IAQ) assessments and
- Energy saving assessments.

Enquiries welcome to: Gary: 07896 192940 or Nigel: 07857 373684
Email: information@derwentventilationservices.com
Website: www.derwentventilationservices.com

Jeff Haslam - E-Safety Advisor

Experiencing cyber bullying? Worried about staff or pupils putting themselves at risk? Concerned about how parents use the net or what they know about how their children use it? As a foremost authority on e-safety Jeff Haslam can help you develop policies and strategies to combat these issues as well as training to deal with them. Enquiries to KAHSC welcome.

Safe Haven Consulting Ltd

An independent company delivering high quality training in the field of Safeguarding they also provide Education Welfare Services to schools and colleges specialising in attendance and safeguarding issues.

New flyer already out in schools with autumn term Safeguarding Training dates – please enquire.

Diane Jackson - Tel: 01946 694467 Mobile: 07523 277957
Email: djackson@safehavenconsulting.co.uk

Jeanette Wright - Tel: 01946 814979 Mobile: 07801 439864
Email: jwright@safehavenconsulting.co.uk

Website: www.safehavenconsulting.co.uk

S.C.S Fire Safety Services Ltd

Simon Stewart Grad I Fire E

A highly qualified and experienced ex Fire Service Manager Simon can advise on fire safety inc. Building Regulations and fire risk assessment. Also offering bespoke training for Fire Marshalls and Fire Wardens as well as fire extinguisher servicing Simon welcomes all enquiries.

Tel: 016977 41722 Mobile: 07881 571818
Email: simonstewart42@hotmail.com

The Learning Consortium Ltd.

A network of local specialists and trainers in learning and development, consultancy and communications in education and children's services set-up to provide high-quality courses for schools and colleges. Contact penny.gosling@kymallanhsc.co.uk to find out more about:

- Growing Potential;
- Indigo Children's Services Consultancy Limited;
- Intelligent Advantage Limited; and
- Stoneleigh Communication Limited.

Vanessa Foster: PE Specialist

A renowned PE Specialist offering consultancy services as well as quality training for school staff adults in the community and training programmes for youngsters, Vanessa welcomes individual queries and bespoke training requests. Now the new AfPE Safe Practice in Physical Education 2012 book is out Vanessa will be offering short update sessions to explain the changes. **Look out for a flyer coming your way soon.**

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