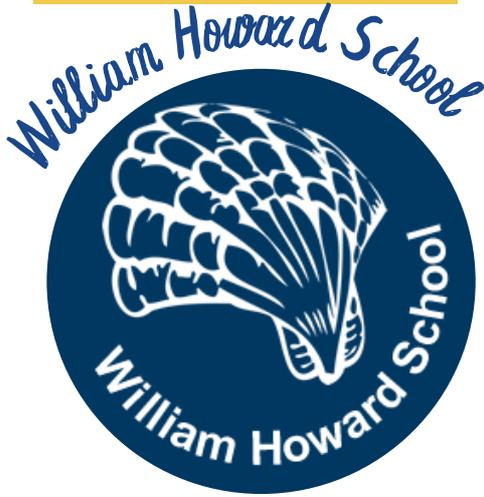




# THE SAFETY SCENE

## MAKING SENSE OF SAFEGUARDING

**STAR PERFORMERS!**



A big well done to Eaglesfield Paddle Primary and William Howard School who both achieved excellent Health and Safety Audit result this term!

So, here we are, nearly at the end of another academic year – are the years flying by or am I just getting older??? Covid-19 appears to have been relegated to the history books, but it is still out there and we cannot rest on our laurels on this issue. I am working on the updates to Keeping Children Safe in Education 22 and revised affected Policies and procedures will be out shortly. Have a wonderful summer break, enjoy and have fun. See you in the Autumn Term.

*Kym Allan*



**HOW TO CONTACT US**

**THIS ISSUE**

Sharing photos

Social Media spotlight

Sun safety

 [E-mail Enquiries](#)

 01228 510152

 [@Kymallanhsc](#)

 [@Kymallanhsc](#)



# IN COURT AND NOTABLE INCIDENTS

## School Trust fined after spread of

## animal disease

## Fake Gas Safety registration

A plumber was hired by a building company to carry out plumbing and gas work including the installation of a new gas boiler and gas cooker. However, some of the gas work was later found by a 'Gas Safe' Inspector to be 'immediately dangerous', presenting a threat to life and property if connected to a live gas supply, as it was in this case.

A HSE investigation found that the plumber was not registered with 'Gas Safe', as required by the Gas Safety (Installation and Use) Regulations 1998. They also prosecuted the Builders for not checking that the installer was registered to do the work.

The plumber was sentenced to 10 months in prison, suspended for 12 months, and was placed under a curfew. He was also ordered to pay £1,644 in compensation to the owners of the property, and £4,747.68 in costs. The Builders who hired him pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £50,000 and ordered to pay £4,859 in costs.

You can check if someone is 'Gas Safe registered' [here](#) using just basic information such as their name and area they are located. All Gas Safe Registered contractors will have a register number that you can also use to confirm they are qualified.



In October 2021 an Academy Trust was fined after failing to control the risk to humans from infectious diseases carried by animals. The Academy was home to several animals including goats, pigs and rabbits and failed to properly control the risk from zoonotic diseases to employees, pupils and visitors by not providing adequate washing facilities.

The Trust pleaded guilty to breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. They were fined £20,000 and ordered to pay full costs of £7,304.10 and a victim surcharge of £170. An HSE inspector said: "HSE recognise the wider learning benefits from keeping animals in the school environment, however, schools must ensure that the risks of zoonotic diseases are adequately assessed and effectively controlled. This includes adequate supervision and washing facilities. In this case, the Trust failed to implement suitable arrangements which meant that there was a significant risk to the health of people including the children."

## Teaching assistant injured in fall from height

In September 2019, a teaching assistant had accessed the loft space of a school looking for a spare desk, the loft area was only partially boarded and as they entered, the fragile ceiling gave way and they fell around four meters which resulted in them breaking their back.

The school pleaded guilty to breaching Section 6 (3) of the Work at Height Regulations 2005. The school has been fined £4,000 and ordered to pay a surcharge of £181 and £747.80 costs. An HSE inspector commented: "The school failed to take suitable and sufficient measures to prevent events like this. This incident could so easily have been avoided by simply carrying out correct control measures and safe working practices."

Hi!

hello

xero

# INVOICES

## SEE YOU THERE!

Come and say hi to us at the upcoming conference we will be attending:

PHA - Low Wood,  
Windermere  
17th November 2022

For the past few years we have been using 'Xero' as our main accounting software, but we have been manually sending out invoices via E-mail. We have recently started sending invoices using Xero's automatic invoice system which means it may look different or unfamiliar, and with the invoices being automatically generated by Xero they may go into your e-mail junk/spam folder. The invoices come from messaging-service@post.xero.com.

If you are unsure if an invoice is genuine, please e-mail courtney.allan@kymallanhsc.co.uk or call us on 01228 210152 and we will be happy to confirm any invoice.

## TRAINING

To book, get a quote or for more information on any in-house sessions please contact courtney.allan@kymallanhsc.co.uk

- Refreshments
- Free parking
- Virtual

## IN-HOUSE

- Manual handling
- Fire Warden
- Work at height
- Risk assessments
- Online Safety
- H&S for governors
- COSHH
- Wellbeing awareness
- Visit Management
- Safeguarding

## OPEN COURSES

- IOSH
- EVC full day & refresher
- Fire Warden
- Managing medicines
- and more...

All our open courses can be found at our Box Office [HERE](#).

Stay where you are,  
we're on our way!

# TOURNAMENTS, JOINT TRIPS AND PHOTOS

After what feels like such a long and difficult hiatus, regional school and community sporting events are back into full swing and brightening up the social media stories of all kinds of education and care settings across the UK. If you have ever wondered why it is often said that England is a “green and pleasant land”, checking out the online feed of your average English school in the summer will help. If you can just focus on the background, past the amazing action shots and smiling faces shining with excitement.

All of these fantastic images tell us beautiful stories that help us share our joys and feel close with our local communities.

We all have a shared responsibility at competitions, tournaments and other events to help keep everyone safe, and the principal organisers need to take the lead. Organisers should ensure there is a simple set of agreed arrangements and rules written down and shared with participating groups. For example, that they must follow their own policies and procedures when they apply at events, minimum supervision expectations, maximum numbers, and arrangements like timings, parking, toilets, fire, first aid, spectators, food, rubbish etc. Reading the AfPE based Physical Education Schools Sports and Physical Activity, ([PESSPA](#)) [Risk Assessment Checklist](#) should be helpful to the process of deciding what needs to be included in the rules or instructions for visiting staff.

If photos or video of an event will be taken by event organisers for educational purposes, the organiser needs to ensure they follow their own data protection policy and they tell participants about it (because they have the legal right to object) and ensure they have parental consent for anything that is published (because there is no educational purpose that requires images to be published). Organisers also need to be mindful of people who are not part of their own group and who appear in the background of shots when they do not hold their consent (or their parents' consent) to publish them. If participating groups are allowed to take their own images, it should be included in the written event rules that they will do the same in following their own policy and being mindful when publishing, and organisers should specifically explain the requirements at any pre-event briefing for staff only. If spectators will be allowed to take and publish images, the organisers should make an announcement at the start and give a reminder at the end of the event about the rules on using images taken that day. This might include specific wording about not posting online anything that could upset, offend or threaten the safety of any member of the community or bring the group into disrepute.

Visit leaders in the smallest schools who enjoy joint trips away with their neighbouring schools will also need to think about taking, using, and publishing images in the same way so they can be properly supportive of each other when there are consent issues that could have very serious safeguarding issues for some families.



**We're here  
to help!**

If you have any questions on this topic please contact  
penny.gosling@  
kymallanhsc.co.uk

# CYBER SECURITY SURVEY

LGfL is working with the National Cyber Security Centre to take a snapshot of the state of cyber security in UK Schools.

The quick 5 minute survey will help shape and improve the UK's cyber security support for schools.

You can fill out the survey [here](#)



## CRITICAL THINKING AND EXTREMISM

LGfL have created a resource to help young people with their critical thinking skills to identify, avoid and report when being groomed by extremists both in-person and online. The resources include videos of examples, with follow up questions that encourage discussion on what they should do, is it legal, motivations and reflect on the consideration for victims, perpetrators and bystanders.



Access the resources [HERE](#)

## FREE TRAINING

**Every life matters** ●●●

All these courses are fully funded (except Youth MHFA) and can be booked [HERE](#).

- [Suicide awareness](#)
- [Self-harm awareness](#)
- [Safety planning](#)
- [Suicide first aid](#)
- [Emotional Resilience](#)
- [and more.](#)

## RECORD RETENTION

Updated guidance from IRMS says:

Staff training records where the training relates to children E.g. Safeguarding or other child related training, records should be kept from the date of the training + 40 years.

This retention period reflects that the [IICSA](#) may wish to see training records as part of an investigation. Once this time period has lapsed, records should be disposed of securely. Information on retention from the IICSA can be found on page 2 of [this PDF](#).

# HEAT STROKE

## Symptoms:

- Headache
- A core body temperature of 40c or higher
- Altered behaviour - confusion, agitation, slurred speech, delirium
- Nausea/vomiting
- Flushed/red skin
- Increased heart rate

## Causes:

- Physical activity
- Wearing excess, thick or non-breathable clothing
- Drinking alcohol
- Dehydration
- Exposure to hot environments especially over long periods of time
- Sudden exposure to hot climate

## Prevention:

- Stay hydrated
- Wear loose fitting, breathable clothing
- Stay in the shade, especially between 12 - 3pm
- Take care of those more at risk (medical conditions etc)
- Protect against sunburn
- Never leave anyone/anything in a car

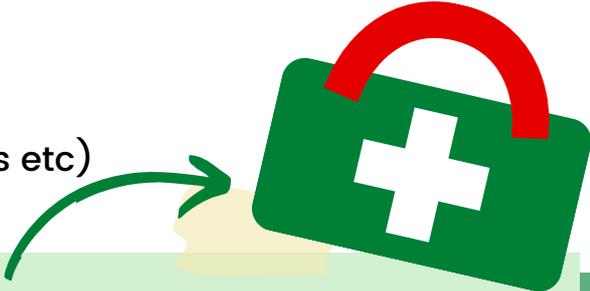
# VISIT FIRST AID REQUIREMENTS

Before undertaking any off-site activities or educational visits, the visit leader should assess what level of first aid provision is needed and identify any additional items that may be necessary within a first aid kit for specialised activities.

Schools must meet the paediatric first aid requirements, this includes arrangements for off-site activities involving young children such as educational visits. Paediatric first aid training must be renewed every 3 years and should be relevant for workers caring for young children.

First aiders will be expected to:

- give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at the school or college or on educational visits
- when appropriate, ensure that an ambulance or other professional medical help is called



HSE recommends that where there is no special risk identified, a minimum provision of first aid items could be:

- a leaflet giving general advice on first aid
- 20 individually wrapped sterile adhesive dressings (assorted sizes)
- 2 sterile eye pads
- 2 individually wrapped triangular bandages (preferably sterile)
- 6 safety pins
- 6 medium sized individually wrapped sterile unmedicated wound dressings
- 2 large sterile individually wrapped unmedicated wound dressings
- 3 pairs of disposable gloves



# PPE CHANGES

On 6 April 2022 the Personal Protective Equipment at Work (Amendment) Regulations 2022 (PPER 2022) came into force. PPER 2022 extends this duty to limb (b) workers.

Limb (b) describes workers who generally have a more casual employment relationship and work under a contract for service.

Limb (a) describes those with a contract of employment. This group are employees under the Health and Safety at Work etc Act 1974.

A limb (b) worker now has a duty to use the PPE in accordance with their training and instruction, and ensure it is returned to the storage area provided by their employer.

If a risk assessment indicates that a limb (b) worker requires PPE to carry out their work activities, the employer must carry out a PPE suitability assessment and provide the PPE free of charge as they do for employees.

The employer is responsible for the maintenance, storage and replacement of any PPE they provide. As a worker, you are required to use the PPE properly following training and instruction from your employer. If the PPE you provide is lost or becomes defective, you should report that to your employer.

For more information please click [here](#).



## IONISING RADIATION

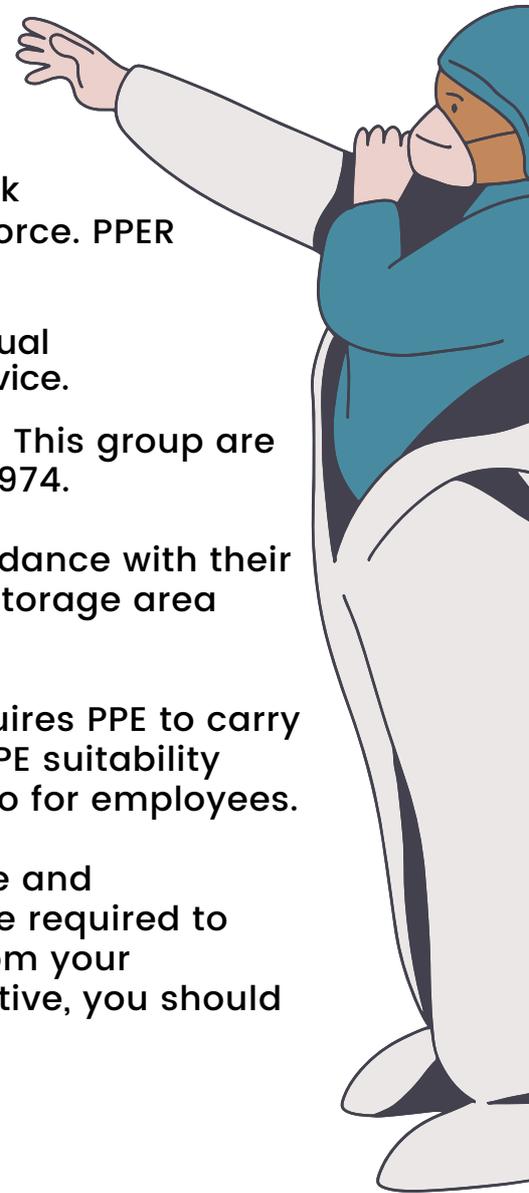
Where schools use radioactive materials as part of their learning activities, they are required to comply with the Ionising Radiations Regulations 2017 (IRR17) and seek registration from HSE.

To ensure that the risks to workers and students from radiation are managed effectively, from April 2022 HSE's radiation team will be carrying out inspections in schools who hold registration for this type of work to review compliance with IRR17. For further information and guidance on how to manage the risks from ionising radiation, please visit the [HSE's Ionising Radiation web pages](#).

Get more information at the following links:

- [Work with ionising radiation: Approved Code of Practice and guidance \(L121\)](#)
- [CLEAPSS](#) - provide guidance for schools and colleges with the publication 'Managing Ionising Radiations and Radioactive Substances'

If you require further information or advice regarding your own radiation practices please contact [Penny.gosling@kymallanhsc.co.uk](mailto:Penny.gosling@kymallanhsc.co.uk).



# SOCIAL MEDIA SPOTLIGHT



This term's social media spotlight is on 'Discord'. Discord is a messaging forum, used either as an app or via desktop, with more than 960 million messages sent per day. Discord is a relatively new platform which launched in 2015, between 2017 and 2020 it gained over 255 million users. as of 2022, 70% say they use the app for gaming and other similar activities.

But what is Discord? Discord hosts server channels (like forums) that members use to communicate via text, video or screen share, to join a private server you must be invited by the owner of the discord server. Many gamers use Discord to share their gaming screens where fans watch them game and can discuss similar interests/topics, the largest public server on Discord is 'Fornite Official' with over 827,000 members closely followed by 'Roblox' with nearly 800,000 members. Mr. Beast's (the famous Youtuber) Discord server has 800,000 members, making him by far the most popular Discord and Youtuber out there.

Other than gaming and tech, there are thousands of public discussions including current news, cyber, entertainment, music and even study groups and homework support where you join either via chat or voice and revise together, these groups seemed to have flourished during lockdown when verbal communication between classmates was significantly reduced.



**We're here to help!**

If you have any questions on this topic please contact [courtney.allan@kymallanhsc.co.uk](mailto:courtney.allan@kymallanhsc.co.uk)

From a brief look on the site, there is a lot of spam but on any one server, there are many moderators who try to block unhelpful, unrelated or offensive content. However, 90% of servers are privately run servers with less than 15 members, these servers will be between friends whether in-person or online friends. Remember, online friends can be just as real and legitimate as in-person friendships - they can also be the opposite!

## RECALLS

Cranwick Country Foods - Cooked chicken products.

Please click [HERE](#) for the full list. These chicken products include items from Tesco, Sainsbury's, Waitrose, M&S, Co-Op and more. The items have code and specific expiration dates so please remember to check items which may be frozen.

## UPCOMING:

24/7 Samaritans - The Big Listen

Every six seconds, somebody contacts Samaritans. Throughout July, the Samaritans will be running an awareness-raising campaign 'Talk to Us', to remind people that they're here for anyone who needs someone to listen, day or night.

