



Safeguarding, Health & Safety Consultants Ltd.

The Safety Scene

www.kymallanhsc.co.uk

Making Sense of Safeguarding

ISSUE 21



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Welcome to the Safety Scene Summer 2018...

It's been a busy term here at KAHSC towers, and for all of you. What with our hugely successful 'Making Sense of Safeguarding' conference, educational visits and of course the dreaded GDPR!!

Many of you have worked incredibly hard to ensure that you were compliant by 25 May, with over 300 of you attending the half day training sessions that we ran in January and May. In response to an overwhelming number of requests

for Data Protection Officer (DPO) training and we because very rarely say 'No', we also arranged a round of courses around the County to help those newly appointed to the role.

So far the weather has for the most part been fantastic (although as I write this some grey clouds are looming!) and we have are keeping our fingers crossed in hope that it remains so. Don't forget to use your Sun Safety procedures - being sun

smart and educating pupils about staying safe in the sun are key so remember, slip on a shirt, slop on some sunscreen, slap on a hat, seek some shade and slide on some sunglasses!

We would like to thank you all for your continued support this year and hope that everyone has a well-deserved rest over the summer. See you all in September.

Star Performers

This academic year has seen a lot of your hard work being rewarded with amazing LA Health and Safety audits results. Many of you are also taking up our offer pre-county audit support which is available through your service level agreement with us.

This term our congratulations go to - **Arlecdon Primary School, Gosforth Primary School and Millom Infant School** who have recently received scores in the high 90's.

Well done to all involved, it's great to see all of your incredible work pay off.



'Making Sense of Safeguarding' Conference 2018



In April we held our fifth 'Making Sense of Safeguarding' conference at the North Lakes Hotel, Penrith.

The aim of the day was to focus on just some of the current issues that face children and young people. A range of speakers were selected and over 100 delegates from education settings around the county attended. The day was a huge success, packed full of advice and information to help delegates fulfil their safeguarding responsibilities. We would like to thank everyone who attended and all those who made such a worthwhile day possible. Here are just some of the fantastic reviews we received:

"A really worthwhile day with 4 excellent presentations"...

"Informative, interesting, emotional day"...

"Really well organised day with really engaging and knowledgeable key speakers. Really powerful messages delivered throughout the day"...

"Best safeguarding I've been on - EVER!"



This year the day kicked off with Keeping Children Safe in Education - What's New from Carolyn Eyre, Safeguarding Training and Development Consultant who gave a general

overview of changes in legislation which are coming soon including the GDP Regulations and the now published 2018 version of DfE guidance 'Keeping Children Safe in Education'. Following her initial overview Carolyn went on to take a more in depth look at the recently published DfE guidance 'Sexual Violence and Sexual Harassment in Schools', discussing what the different language means, risk assessing harmful behaviour and the arrangements that schools must have in place as well as signposting resources that are available. As always Carolyn's session provided delegates with a raft of useful information to help them prepare for compliance. Some delegates commented *"really useful overview of new, and expected changes in legislation. Found the risk assessment tools a really good resource"*

"so useful to have high quality, professional delivery, providing essential information which is up to date and forward thinking".



Next to speak was Rachel Williams from the Proud Trust who presented an interactive session about Trans Inclusion in Education. Rachel introduced the teaching resource 'Alien Nation', a book based on the exploration of gender, gender expression, gender roles and an explanation of different gender identities. Going into the session many delegates

were a little apprehensive over what to expect and were pleasantly surprised by the format that was used to present a difficult topic. Some of the delegates were asked to participate during the session and played the parts of various 'aliens' as they travel through space to find a planet where they can be who they want to be. After the session one delegate commented *"A great presentation and good overview of resources available. Lots of info to take back to school. I wasn't sure what to expect but Rachel was extremely direct and gave such a good insight into this issue – very useful and clear for me to take back and discuss with staff"*.

Alien Nation resources mentioned in Rachel's presentation can be found at:

www.theproudtrust.org/resources/education-resources/alien-nation-ks2/



After lunch delegates heard the harrowing experiences of 'T', a survivor of Child Sexual Exploitation in Rotherham. 'T's incredibly brave talk about her teenage years and how she found the strength to break away from the world that she had found herself in was both powerful and thought provoking and something I'm sure those who listened will never forget. Many delegates commented that they realise now that they had been quite naïve about this subject and had been made more aware of what is faced by young people every day. As one delegate commented 'T' provided *"A reminder of why we work so hard to protect our young people"*. 'T' was supported by Adele Gladman, a Safeguarding Consultant who met 'T' when she first spoke out about her experiences. Adele continued the session talking about the lessons that can be learned from Rotherham, a more in depth look into CSE and what makes children and young people vulnerable online.

Our last session of the day was given by Juliet Gray from Carlisle Eden MIND who presented 'Mental Health, Suicide Prevention and Self Harm awareness – we all have a role to play'. The aim of Juliet's session was to raise awareness of two of the major public health issues of our time – Self Harm and Suicide and signpost the resources available to help. Juliet covered a range of myths, facts and statistics about mental health in childhood, how it continues into adulthood as well as coping strategies and the role of the 'trusted adult'. The session was well received with comments like: *"Very useful information provided on this sensitive subject"*

"Good to have so many resources signposted".

During the planning for this year's conference we decided that after the event KAHSC would donate £500 to one of the many worthwhile charities supporting children and young people in Cumbria. And so we asked the delegates to choose. At the beginning of the day, each delegate was given a slip and asked to select their choice from either NSPCC, MIND or Barnardos. The votes were counted at the end of the day and the winner is..... MIND. Juliet was asked to receive the £500 cheque on behalf of MIND which will be used to help children and young people in our area.



Any requests made in the evaluation forms for either contact with any of the speakers have been passed on and any additional training topics are being considered. Watch this space for further details....

In Court

Construction worker suffers severe injuries following fall from height

A construction company have been sentenced after an employee fell from the first floor of a school building in Wakefield. The 61 year old worker was asked to remove fall bags which were too bulky to fit down the stairs. The bags were taken to the roof where they were to be thrown down to ground level. As the worker proceeded to do this a bag caught on the roof edge protection, dislodging it and taking both the bag and the worker over the edge.

The employee landed on the unprotected end of a scaffolding pole suffering broken ribs and internal

injuries which later led to the removal of part of his bowel due to infection.

An HSE investigation found that the construction company had failed to implement the British Standard for edge protection - had the standard been met the accident would never have happened.

The company were found guilty of breaching the Health & Safety at Work Act 1974 and were fined **£1** as they have since gone into administration.

Company fined following unlicensed asbestos removal at junior school

A construction company has been fined after it carried out unsafe and unlicensed asbestos removal during refurbishments at a junior school. Employees were exposed to high levels of airborne fibres due to there being no water suppression used and them not being face-fit tested for the masks they were wearing.

A negative pressure enclosure was not set up to contain fibres released and so fibres were able to spread to the surrounding area. Workers also had no way of decontaminating on site on completion of work.

An HSE investigation found that poor planning of the work meant

that unsafe and unlicensed work was carried out. The company had failed to ensure that appropriate measures were identified and implemented and were found guilty of breaching the Control of Asbestos Regulations 2012 and fined **£28,000** and ordered to pay costs of **£1141.80**.

Inquest finds pupils death on ski lift unlawful

An inquest into the death of a 14 year old pupil from Torquay Boys' Grammar School on his first ski trip, heard how he died by strangulation after getting entangled exiting a 6 person chair-lift in the resort of Chatel, France.

In summing up the coroner said "the pupil died as a result of unlawful killing because appropriate mechanisms were not in place to halt the ski lift in time". A German skier had to shout for help for some time to attract the lift operators attention who has since been found guilty of involuntary manslaughter by a French court and handed a 6 month suspended jail term.

Statements from schoolboys said they did not recall being given any safety advice from ski slope staff, instructors or their teachers, about using the

chairlifts or being told to put backpacks on their laps while on them. Other pupils said there were "small signs" telling skiers to carry rucksacks on their front and not their backs, but no staff or instructors enforced this. Trip organiser said he had informal briefings with the school party about using ski lifts and could not explain why the pupils could not recall this.

The final report discussed the usage of backpacks on ski lifts; concerns about the warning signs near ski lifts; advice and guidance on when to wear backpacks and the risk of loose straps."

Primary responsibility for the tragedy was laid firmly at the feet of the operator, with advice for instructors and trip supervisors on supervision, briefings and reminders around ski-lifts.

Product Recalls

Where we become aware that a manufacturer has recalled a piece of equipment which may have been purchased by educational settings we will make you aware of the issues.

Travelon Universal Adaptor



Issue:

Live pins may be accessible during use allowing users to touch the pins and receive an electric shock. The product does not comply with the relevant national standards.

Models affected:

025732 044757

What to do:

Stop using immediately. Contact Travelon Customer Services on www.travelonbags.com/contacts

Argos Simple Value 2Kw Upright Fan Heater



Issue:

Risk of electric shock and burns.

Models affected:

Catalogue number: 730/9687
Model number: FH03

What to do:

Stop using immediately. Return heater to your nearest Argos store for a full

refund or replacement. Further queries should be directed to the Argos Customer Services helpline on **Tel: 01800 535 091**



KitchenAid (Whirlpool) Kettle



Issue:

Handle may become separated from body of kettle presenting a risk of burns.

Models affected:

Model No: 5KEK1722 manufactured between Jan 2013 and June 2017.

What to do:

Stop using immediately. Contact Whirlpool who will provide a free replacement. To check whether your model is affected visit www.repair.whirlpool.com/

HSE Myth Busting

A school in Surrey won the right to cut down an 18 metre high chestnut tree on grounds of health and safety. A proposed tree preservation order was rejected following the Head teacher's letter to the Local Authority stating that the tree posed a risk due to fallen leaves and chestnuts causing slip hazards and bird droppings causing an impact on the provision for children within the play area.

The HSE commented that schools and councils are still hiding behind non-existent health and safety regulations to excuse all sorts of questionable decisions. Chestnuts and leaves have fallen from trees for millennia and whilst leaves do get wet and slippery, it is natural.

Health and safety laws are set in place to prevent death, serious injury and ill-health in the work

place not eradicate risk from people's lives altogether.



Child Protection in Sport

The Child Protection in Sport Unit (CPSU) has launched a new webpage which brings together information about getting parents involved in sport and how they can encourage their children's safe participation.

The website is run in association with a host of organisations including Sport England and NSPCC. The guidance is available through leaflets, videos and a webinar and informs parents about keeping their children safe

by picking the best sports clubs and how a parent's behaviour can determine how their child experiences sport.

The CPSU website can be accessed at www.thecpsu.org.uk/

Teachers struggle to support pupil's well being

A recent national NASUWT survey aimed at assessing teacher's experiences of pupil wellbeing has revealed that teachers feel that they struggle to support pupil's wellbeing due to reduced staffing levels and limited access to professional help. 64% of those who responded were not confident that they or their school would be able to get timely support from expert services such as CAMHS for pupils experiencing problems.

In the majority of cases, teachers were aware of sexually harmful behaviour taking place between

pupils and towards school staff, and almost all who responded believed that they frequently come into contact with pupils who are experiencing mental health issues and exhibit symptoms such as panic attacks, depression and self harm.

Following the survey NASUWT commented "Teachers have never before had to deal with such a complex range of pupil welfare issues as they do today. The pressure on teachers and Head teacher is enormous and is putting at risk their own mental and physical health and wellbeing".

NSPCC online course: Keeping children safe online



The NSPCC has updated its online introductory training course aimed to help people who work with children learn how to keep them safe from online abuse. The course content includes how children use the internet and technology; the risks children take online; harmful online

content; and how to make organisations safer places for children to go online.

The course costs £30 per person, takes approximately 3 ½ hours and provides a recognised certificate of achievement on completion. You can access this course at www.nspcc.org.uk/what-you-can-do/get-expert-training/keeping-children-safe-online-course/



Relationships and Sex Education

The NSPCC and the PHSE Association have published lesson plans and guidance to help schools teach relationships and sex education (RSE). The resource includes lesson plans for teachers spanning Key Stages 2, 3 and 4 (age 10-16) covering subjects including: transition to secondary school; online safety and online friendships; consent; sexualised behaviour;

unhealthy relationships; and sharing sexual images. A guide for teachers to support the delivery of the Making sense of relationships lesson plans is available from the NSPCC website www.nspcc.org.uk/globalassets/blocks/preventing-abuse/safeguarding/schools/phse/pshe-teaching-resource-guidance.pdf.

Storing chemicals safely in hot weather

A recent CLEAPSS mailing has emphasised the importance of storing chemicals safely in hot weather especially when school is closed during the holidays. CLEAPSS suggest a short action plan that should be considered during the summer months.

- Ensure that the chemical store is kept cool – if there is no air conditioning in the store and the temperature in the store is known to increase during the summer ventilation should be increased.
- Consider alternative storage arrangements – is there a secure, cool, well-ventilated area available

for the chemicals to be stored during times where they are being used less frequently.

- Arrange for someone to check the store regularly and ensure that the person checking knows what they are looking for (CLEAPSS E Hazcards are a useful tool here).
- Take care when entering the store after a period away, particularly if the weather has been hot.

Volatile chemicals (those that evaporate easily) are most at risk. These should be placed in a large volume of water such as a bucket or bowl, protecting the label either by keeping the water level

below the label or placing the bottle in a plastic bag.

If there is a risk that fumes have built up, or you are unsure what to do, consider evacuating any areas and contact CLEAPSS on **01895 251 496**.



Protecting children from county lines exploitation

Revised DfE guidance 'Keeping Children Safe in Education' now includes a section highlighting the issue of county lines exploitation.

County Lines exploitation happens where gangs use social media to recruit children (some as young as 12) and young people to move drugs from one city/town to another. Threats of violence are often used to force them to carry drugs between locations, often using public transport. They are also forced to sell drugs to local users.

Whilst the new inclusion in 'Keeping Children Safe in Education' briefly explains this increasing issue, Home Office guidance 'Criminal Exploitation of children and vulnerable adults: County Lines' explains the effects on those involved, who is vulnerable to this exploitations and signs that those involved may exhibit.

Both documents are available from the KAHSC website.

The importance of the Educational Visits Coordinator (EVC)

The EVC is a key person in a school. They are responsible for ensuring that off-site visits are well organised and competently led; that high quality learning and enjoyment are all taking place safely.

Whilst senior staff in a school will have a 'feel' for what is happening on school trips, logical and rigorous planning procedures have the dual benefits of ensuring safety and quality and of giving

colleagues the confidence to plan and to lead excellent visits.

The EVC should be specifically competent. The level of competence required can be judged in relation to the size of the establishment as well as the extent and nature of the visits planned and can be through qualification.

EVC training must be to the UK national standard and will equip

colleagues with the knowledge and skills to ensure that visit procedures at their school meet current best practice and help the school to avoid any pitfalls and to be able to justify any actions that they take.

Dates for our EVC training can be found on the back page of this newsletter and on the KAHSC website.

Safeguarding, Health & Safety courses Available to book now!

To book a place: ☎ 01228 210152 | 📞 01228 210153 | ✉ julie.smithson@kymallanhsc.co.uk.

Educational Visits Coordinator

Full Day 9.30am – 4.30pm

Non-subscribers: £180.00 + VAT per person **KAHSC Subscribers:** £150.00 + VAT per person

16 October 2018 **North Cumbria**

18 October 2018 **South Cumbria**

Half Day 1.00pm – 4.30pm

Non-subscribers: £100.00 + VAT per person **KAHSC Subscribers:** £85.00 + VAT per person

31 October 2018 **North Cumbria**

8 November 2018 **South Cumbria**

Safer Recruitment

Full Day 9.30am – 4.30pm

Non-subscribers: £150.00 + VAT per person **KAHSC Subscribers:** £130.00 + VAT per person

18 October 2018 **North Cumbria**

8 November 2018 **South Cumbria**

IOSH Managing Safely in Education and Childcare

2 x Full Day 9.30am – 4.30pm

Non-subscribers: £300.00 + VAT per person **KAHSC Subscribers:** £275.00 + VAT per person

North Cumbria

South Cumbria

Day 1:

Day 1:

6 November 2018

7 November 2018

Day 2:

Day 2:

13 November 2018

14 November 2018

Other training coming soon...

Designated Safeguarding Lead Update Training

Single Central Record Roadshows

Can't find what you are looking for? Please let us know and we will do our best to find a suitable course for you.