

KAHSC's Commitment to you!

Subscribing to KAHSC safeguarding, health and safety services is all about buying into invaluable support that brings more and more benefits every year.

We strive to not only be the best service provider but to anticipate needs and continually develop and improve what we offer. Currently, over 250 educational settings purchase our services. Here are some of the things they say:

"A highly professional, very well informed team at the end of the phone, always able to answer questions and calm concerns..."

"An extremely useful service that helps us to have up to date and well informed overview of the constantly changing requirements of safeguarding and Health and Safety delivered by a friendly and professional group of staff..."

"I am extremely pleased with the website and ease of access in which to obtain information..."

If you wish to discuss our services please contact us on the details below.



This commitment to our clients is echoed in the recent launch of our Training Records and Alerts Calendar system online – TRAC! Further details on this can be found inside.



OFSTED – New Common Inspection Framework and Briefings from September 2015

OFSTED have introduced (in draft form) their new common inspection framework which will come into force from September 2015.

The new framework is designed to bring together the inspection of different education, skills and early years settings to provide greater coherence across different providers. It is accompanied by an inspection handbook for each of the four remits. In addition, there is a new (draft) Safeguarding Briefing – 'Inspecting safeguarding in early years, education and skills settings' which also comes into force from September 2015. Copies are available from either the Ofsted or KAHSC websites.

Outstanding Star Performers

The following schools have received County Council audit scores of over 95%. All have benefitted from either KAHSC pre-County Audits or other services. Well done to you all.

Kingmoor Infant, Carlisle
Cleator Moor Nursery School
Blennerhasset School

Seascale Primary School
Gosforth CE Primary School
Newtown Community Primary School, Carlisle

If you need any help with preparation for your County Council Health and Safety Audit, please give us a call.



CLEAPSS Science

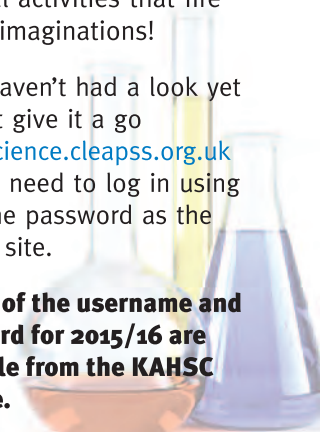
New CLEAPSS website up and running

The new CLEAPSS science website is up and running.

The website offers teachers ideas for exciting and engaging practical activities that fire pupils' imaginations!

If you haven't had a look yet why not give it a go <http://science.cleapss.org.uk> you will need to log in using the same password as the original site.

Details of the username and password for 2015/16 are available from the KAHSC website.



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School fined over senseless PE head injury

The governors of a boy's school in Tonbridge have been prosecuted after a 14 year old was severely injured when he was hit on the back of the head by a shot put thrown by another pupil.

Magistrates heard that 6 pupil groups were taking part in hurdles, long jump, triple jump, javelin, discus and shot put. The 6 sports were spread out across the school field but the landing zone for the shot put was only 3 metres from the end of the triple jump sand pit where the boy was competing.

When the whistle blew, he left the triple jump area and went to the shot put area to watch. At the same time another boy was completing his shot put throw. The ball hit the pupil on the back of the head causing a severely fractured skull and internal swelling. He left hospital with a permanent indentation at the base of his skull. He is no longer able to take part in contact sports and may suffer longer-term issues.

The HSE found that although the school referenced guidance by the Association for Physical Education in its risk assessment, it did not follow their recommendation that such lessons be restricted to a maximum of four sports with only one to be a throwing event. The school's arrangements significantly increased the risk to pupils as did the proximity of the triple jump sand pit to the shot put landing zone. The Governing body of The Judd School, Kent was fined £10,000 and ordered to pay costs of £1,375 after admitting a breach of Section 3 of the Health & Safety at Work Act 1974.

Guidance on conducting safe PE lessons is available through the Association for Physical Education at www.afpe.org.uk



Image for illustrative purposes only

CLP 2015:



From 1 June 2015 suppliers of chemicals are required to label bottles and containers using the new CLP (Classification, Labelling and Packaging) system.

The new regulations include changes to the symbols (pictograms) and terms used when labelling. The new CLP symbols are shown as a white diamond with a red border and black image in the centre. The old CHIP symbols were an orange square with a black border and image in the centre. There are also 2 new symbols signifying a risk of serious long term health hazards and products containing gas under pressure.

Chemicals already in the supply chain using the old CHIP system may continue to be supplied for a couple more years though many school suppliers will already have changed to CLP for the majority of their products.

This does not mean that chemicals in your store or those bottles used for class use must be relabelled immediately so long as the label tells people what is in the container and warns them of the hazards. It is important that anyone who may handle chemicals is trained in the meaning of YOUR labelling system and understands any warnings which may appear on the label – if you currently have a mixture of the old CHIP and the new CLP symbols, people will need to understand both systems.

For further guidance regarding the labelling of chemicals please refer to CLEAPSS guide 'GL111 CLP hazard classification for diluted common chemicals' which can be found on the CLEAPSS website.

Bear Grylls in plea for Children to 'Get Out More'

Survival expert and Chief Scout Bear Grylls is concerned that children's development is being held back by spending too much time indoors and not enough exploring outdoors. His 'Manifesto for Children' prioritises more outdoor education and getting fit and less indoor activities such as playing on computers.

This view is supported by many national Health & Safety organisations such as The Institution of Occupational Safety and Health (IOSH) and The Royal Society for the Prevention of Accidents (RoSPA).

Experts believe that teachers should embrace the use of the outdoors for education. Visiting new places and trying out new and challenging activities teaches children about risk and how to keep themselves safe in a 'real world' environment, impacting on decisions they make later in life.

IOSH Senior Policy and Technical Adviser, Phil Bates said, "*Children need to experience risks, such as getting a few cuts and bruises to get a perception of what is a significant risk and what is an acceptable risk*".

Prevent New Duty on Schools to Help Combat Extremism Radicalisation

The Prevent programme is a key part of the Government's counter-terrorism strategy. It aims to stop people becoming terrorists or supporting terrorism.

It deals with extremist ideology, extremists and extremist groups where they are moving towards terrorism. Schools and governing bodies have a critical part to play in protecting pupils from the risks of extremism and radicalisation, a role which will be underpinned by the new duty in the Counter-Terrorism and Security Act 2015 "to have due regard to the need to prevent people from being drawn into terrorism" due to come into force on 1 July 2015. Significant news coverage has featured over the past few months on the threat of IS and travellers to Syria and Iraq. DfE statutory guidance 'Keeping Children Safe in Education' (March 2015) refers to the risks of radicalisation and the guidance contains links to the 'Channel' process. Channel is a key element of the Prevent strategy and is about safeguarding children and adults from being drawn into terrorist related activity.

PREVENT now features prominently within the Ofsted framework and whilst there are priority areas elsewhere in the Country, all areas need to understand the local threat and, in partnership, take action to address it.

It is essential that school Designated Safeguarding Leads (DSLs) and governors with safeguarding responsibilities understand their role to support the Prevent strategy. In view of this additional 'duty' on schools, the London Grid for Learning (LGfL) has worked in partnership with Sara Kahn from counter-extremism and women's rights organisation 'Inspire' to create a new video-based resource: Counter-Extremism – narratives and conversations. The resource is primarily aimed at school staff, but may be deemed appropriate for use in Citizenship and PSHE lessons and is well worth a visit.

Access to the resource is via the following link: www.counterextremism.lgfl.net

Look out for PREVENT Awareness training in the Autumn Term.

New Free TRAC online tool

Our new Training Records and Alerts Calendar system online, or TRAC for short, allows you to keep track of training with a permanent and secure online record of the qualifications, training, continuing professional development and competence of all your staff and volunteers.

There is no limit to the kind of training you can use it for; from first aid and adventure activities to woodwork machinery and SEN, teaching or leadership specialisms.

Record the expiry date of training that has one and see the bigger picture of when all qualifications expire on the live training calendar from September 2015. Website users assigned the role of Training Administrator will also get an automatic email reminder that training is due to expire 12 weeks before it does.

What makes our system different from the others? The facility to upload a copy of a certificate and other supporting information. While no substitute for the original, a copy is held securely online. Unique to KAHSC, you can also use TRAC to get competence endorsement advice from us - an essential feature for senior leaders not experienced in evaluating evidence of outdoor leader competence from staff and volunteers who are not qualified by a National Governing Body.

Log on to www.kymallanhsc.co.uk and click on 'My Account' and 'Manage Staff' to get started. Download the step-by-step user guide to help you. Can't see the option? Call us on 01228 210152 to get switched on.

Driving licence counterpart abolition causing vehicle hire misery

On 8 June 2015 the paper counterpart to the photocard licence was abolished.

The paper only licence is still valid as long as it was issued before 1998, but the endorsement section on it where a court or the DVLA would record motoring convictions now has no legal status.

Poor awareness raising amongst drivers and hire companies as well as frequent DVLA website crashes are causing misery globally as UK drivers join long queues to hire vehicles or worse, have their trips ruined by refusal.

Hiring a vehicle for educational visits or just planning to on your own holidays this summer? Be prepared. This applies to all UK paper and photocard licence holders. Check with the hire company what they need to see when you hire a vehicle. If you're asked for evidence of what vehicles you can drive it's on the back of your photocard. If you're asked for confirmation of any penalty points, you can request a unique code from GOV.UK which allows you to share your driving licence details or you can download a summary of your driving licence record. The code lasts for up to 72 hours and will allow the hire companies to make any necessary checks.

If you cannot generate a code online call 0300 083 0013 and DVLA will provide you with a code. To do this you will need your Driving Licence number, your National Insurance (NI) number, and postcode on your driving licence.

School staff wishing to check the conviction status of those driving on school business should follow the same rules as above.



Goalpost topple horror breaks boy's neck

Classmates of a 12 year old pupil at Liberton High School, Edinburgh watched in horror as the two metre high crossbar of the free standing football goalposts collapsed after he jumped up to swing on it during a PE lesson.

The pupil was briefly knocked unconscious and sustained three serious fractures in the accident. After being told that her child had suffered a 'slight accident', his mother arrived to find her son covered in blood and two bones sticking out of his mouth and neck. A further fracture was found at the top of the boy's neck. The matter is being investigated by the HSE.

The accident came just a year after the tragic death of another 12 year old pupil when a free standing wall in the same PE Department fell and crushed her, and less than 4 years after the school was fined £8000 for a health and safety breach which resulted in another girl being seriously injured after falling 16ft down a lift shaft. Health and Safety failings at this and other schools have been found to be a result of insufficient day-to-day maintenance and repair of equipment and facilities which are vital to prevent young people from being injured or worse, killed.

Fire doors save school

Pictures released by Dorset Fire & Rescue Service have allowed a rare 'real life' look at the vital role that fire doors play in protecting lives and property.

The fire at a school near Poole started on the roof during school holidays and burned for more than an hour before 999 was called. By the time fire engines arrived on scene, fire fighters were unable to get near the blaze to put it out and so it continued to burn un-suppressed. Photographs taken in the aftermath of the fire clearly show the value of correctly installed and maintained fire doors. It is crucial that any issues with fire doors such as gaps, unsuitable hinges and incorrectly fitted or missing seals are rectified and an effective inspection regime put in place. Had the fire doors been in a state of disrepair the damage would have been much worse.



Changing Beds not required to have rigorous LOLER checks

Some equipment used in school settings has an element of lifting as part of its normal operation; for example a variable-height bed or chair. However, height adjustability alone does not mean that LOLER and the requirement to carry out additional rigorous checks apply to the equipment.

The Lifting Operations and Lifting Equipment Regulations 1998 (LOLER) requires that hoists and slings, passenger / wheelchair / stair lifts etc. are subject to a Thorough Examination at intervals of 6 months or less along with adequate maintenance/servicing in accordance with the Provision & Use of Work Equipment Regulations (PUWER). However, although changing beds for example are height adjustable, the principal function is as a bed, and not as a device for lifting or lowering of loads so the requirements of LOLER will not apply. It is however a requirement under PUWER to adequately maintain (service) the equipment in accordance with the manufacturer's instructions.

Further Guidance can be found in the HSE Health Services Information Sheet No. 4 'How the Lifting Operations and Lifting Equipment Regulations apply to Health and Social Care' -

<http://www.hse.gov.uk/pubns/hsis4.pdf>



MYTH BUSTERS

Myth: A parent who volunteered to help on a school trip to the local zoo was told the day before the trip that as three other parents were already going they did not require her help. The parent asked if she was able to drive herself there, pay herself into the zoo and meet the class as her son was excited that she was going with them. The school told her that she wasn't allowed to go for 'health and safety reasons' and that their risk assessment didn't allow for her to go.

Busted: It is ridiculous to suggest that having additional support creates a health and safety risk. Whatever the school's reasons for not allowing this parent to go they should have been up front about it and not use health and safety as an excuse.

Myth: A media article reported that a school banned their sixth form students from attending their last day at school due to health and safety.

Busted: 'Last day' celebrations happen in lots of schools and are about having fun. Clear boundaries and expectations of what will and will not be allowed should be set in advance. Schools should rely on normal discipline arrangements and not use health and safety as an excuse for banning students from having a memorable last day.

Myth: Organisers of a library book event were told that they were not allowed to give out air-filled balloons to the children due to health and safety reasons. Instead the balloons had to be burst and thrown away.

Busted: There are no health and safety regulations which state that children should not be able to have fun with balloons!

Up and Coming Training Opportunities

Check out the wide range of information below to find a course that suits your training needs

Course	Date	Area
Safer Recruitment (Full Day)	16th October 2015	West Cumbria
	3rd November 2015	Carlisle Area
	5th November 2015	South Cumbria
Leadership & Management in Safeguarding in Schools (3 hrs)	22nd September 2015	South Cumbria
	23rd September 2015	Carlisle Area
	23rd September 2015	West Cumbria
Safeguarding (Health & Safety) for Head Teachers (Full day)	15th October 2015	Kendal
	22nd October 2015	Carlisle Area
	5th November 2015	West Cumbria
	12th November 2015	Barrow
Health & Safety for Governors (2 hrs)	15th October 2015	Kendal
	22nd October 2015	Carlisle Area
	5th November 2015	West Cumbria
	12th November 2015	Barrow
Educational Visits Coordinator (Full Day or Half Day Refresher)	FULL DAY COURSES	
	13th October 2015	South Cumbria
	20th October 2015	Carlisle Area
	3rd November 2015	West Cumbria
	HALF DAY REFRESHER COURSES	
	15th October 2015	Carlisle Area
	22nd October 2015	West Cumbria
5th November 2015	South Cumbria	

